

BOARD OF DIRECTORS



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1. **MOHAN PANDITHAGE**
Chairman

2. **RAJITHA KARIYAWASAN**
Managing Director

3. **BRAHMAN BALARATNARAJAH**
Deputy Managing Director

4. **ARJUN SENARATNA**
Non-Executive Director

5. **SARATH GANEGODA**
Non-Executive Director

6. **MS. JEEVANI ABEYRATNE**
Director - Finance & IT

7. **M.S.P. UDAYA KUMARA**
Director - Research & Development
and Technical



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8. **ALI ASGAR MUNAVER
CADERBHOY**
Director - Business Development

9. **JAMES NAYLOR**
Director - Head of Eurocarb
Products Ltd. - UK

10. **MOHAMED HISHAM
JAMALDEEN**
Senior Independent Director

11. **MS. SHAMALIE GUNAWARDANA**
Independent Non-Executive
Director

12. **MS. BRINDHIINI PERERA**
Non-Executive Director

13. **NANDA FERNANDO**
Independent Non-Executive
Director

14. **MS. ANOMI WANIGASEKERA**
Independent Non-Executive
Director

15. **YOHAN PERERA**
Independent Non-Executive
Director

BOARD OF DIRECTORS

1. MOHAN PANDITHAGE

Chairman

Appointed to the Board of Haycarb PLC in November 2007. Mohan Pandithage currently serves as the Chairman and Chief Executive of Hayleys PLC, a position he has held since his appointment in July 2009.

As an accomplished industry veteran and respected leader in the field of transportation and logistics, he was honoured with the prestigious 'Best Shipping Personality' Award by the Institute of Chartered Shipbrokers, in recognition of his outstanding contributions to the industry. Additionally, he was presented with a Lifetime Achievement Award by the Seatrade-Sri Lanka Ports, Trade and Logistics (SLPTL). He was the first Sri Lankan to be awarded the Pinnacle Lifetime Award by the Chartered Institute of Logistics and Transport (CILT). He was also inducted as a 'Legend of Logistics' by the Sri Lanka Logistics and Freight Forwarding Association, in acknowledgement of his invaluable services to Sri Lanka's logistics industry.

Mr. Pandithage serves as Honorary Consul of the United Mexican States (Mexico) to Sri Lanka. He is a Fellow of the Chartered Institute of Logistics and Transport (UK) and a Member of the Advisory Council of the Ceylon Association of Shipping Agents (CASA). He also serves as a Council Member of the Employers' Federation of Ceylon.

As an Executive Chairman of multiple companies within the Hayleys Group, Mr. Pandithage possesses extensive leadership experience across a broad spectrum of industries. Presently, he holds the position of Executive Chairman at Dipped Products PLC, Hayleys Fibre PLC, Talawakelle Tea Estates PLC, Kelani Valley Plantations PLC, Horana Plantations PLC, Alumex PLC, Hayleys Fabric PLC, Singer (Sri Lanka) PLC, The Kingsbury PLC and Hayleys Leisure PLC.

2. RAJITHA KARIYAWASAN

Managing Director

Joined Haycarb as Managing Director and was appointed to the Board of Haycarb PLC in 2010. He is also a member of the Board of Directors of Hayleys PLC and is the Deputy Chairman of the Eco Solutions sector and Dipped Products PLC. He was appointed to the Board of Sri Lanka Institute of Nanotechnology (Private) Ltd., (SLINTEC) as a Nominee Director of Hayleys PLC in March 2019 and as a lead member of the Hayleys ESG Steering Committee in 2022.

Holds a BSC Engineering (Electronics and Telecommunications) from the University of Moratuwa, Sri Lanka. Fellow Member of the Chartered Institute of Management Accountants, UK. Also, a Six Sigma (Continuous Improvement Methodology) Black Belt, certified by the Motorola University, Malaysia.

Before joining Hayleys, held the position of Director/General Manager of Ansell Lanka (Pvt) Ltd. Served as the Chairman of the Manufacturing Association of Export Processing Zone, Biyagama.

3. BRAHMAN BALARATNARAJAH

Deputy Managing Director

Appointed to the Board in April 2015. Holds a Mechanical Engineering Degree (First Class) from the National Institute of Technology in India and is an Alumnus of the Indian Institute of Management, Ahmadabad. He is also a member of the American Society of Mechanical Engineers. Chairman of Industrial Association of Sri Lanka, Ceylon Chamber of Commerce for the year 2023/24.

Joined Haycarb in 1996 as a Maintenance Engineer, the Haycarb Engineering Project Team in 1998 and appointed as the General Manager in 2010. He has headed the Recogen Operation from 2004 to 2010 and

currently responsible for all manufacturing operations, engineering projects, sustainability, HR and the Environmental Engineering Segment of Haycarb Group.

4. ARJUN SENARATNA

Non-Executive Director

Appointed to the Haycarb PLC Board in November 2005. Served as a Non-Executive Board Director of Hayleys PLC from 2005 to 2011. He has broad based international senior management experience. Holds a Bachelor of Science from the University of Ceylon and is a Certified Public Accountant (CPA, CMA Canada). Serves as a Non-Executive Board Director of Hayleys Advantis Ltd. and Haycarb USA Inc.

5. SARATH GANEGODA

Non-Executive Director

Appointed to the Board of Haycarb PLC in November 2009. Rejoined Hayleys in March 2007. Appointed to the Hayleys Group Management Committee in July 2007. Appointed to the Hayleys Board in September 2009. Fellow Member of Institute of Chartered Accountants of Sri Lanka and Member of Institute of Certified Management Accountants of Australia. Holds an MBA from the Postgraduate Institute of Management, University of Sri Jayewardenepura. Worked for Hayleys Group between 1987 and 2002, ultimately as an Executive Director. Subsequently, held several senior management positions in large private sector entities in Sri Lanka and overseas. Has responsibility for the Strategic Business Development Unit, Group Information Technology of Hayleys PLC and appointed as the Deputy Chairman of Alumex PLC in October 2020. He serves on the Boards of Dipped Products PLC, Hayleys Fabric PLC, Hayleys Fibre PLC, Kelani Valley Plantations PLC, Singer (Sri Lanka) PLC, The Kingsbury PLC and Horana Plantations PLC.

6. MS. JEEVANI ABEYRATNE

Director - Finance & IT

Serves as the Chief Financial Officer of Haycarb Group from 2007 and was appointed to the Board in November 2009. Member of the Chartered Institute of Management Accountants (CIMA) – UK and holds a Master's in Law (LLM) from University of West London. Prior to joining Haycarb, served as the Technical Manager of CIMA (Sri Lanka Division) and as Group Finance Manager of Dipped Products PLC.

7. M.S.P. UDAYA KUMARA

Director - Research & Development and Technical

Appointed to the Board in February 2015. Holds a BSc (Hons.) First Class Degree from the University of Sri Jayewardenepura, Sri Lanka and is a Fellow Member of the Institute of Chemistry, Ceylon.

He joined Haycarb in 1988 and has served in Quality Control, Special Product Development and Research and Development Divisions. He was appointed as a General Manager in 2010 and currently heads the Research and Development and Technical, Quality Assurance and Quality Control functions of Haycarb Group.

8. ALI ASGAR MUNAVER CADERBHOY

Director - Business Development

Appointed to the Board in April 2016. Holds a Master of Arts (Hons.) in Economics and Management from the University of Aberdeen (UK).

Joined Haycarb PLC in 1997 as a Management Trainee and was appointed as the General Manager Business Development for the Haycarb Group in 2010. He has led the establishment of a number of key manufacturing projects in Sri Lanka and Indonesia and successfully

expanded distribution networks into new market segments for the Company. Mr. Caderbhoj currently heads the Business Development Division of Haycarb Group focusing on developing new market segments, sales and distribution channels, and expanding our global manufacturing footprint.

9. JAMES NAYLOR

Director - Head of Eurocarb Products Ltd. - UK

Appointed to the Board in April 2016. Holds a BSc in Physics and Astrophysics from the University of Birmingham and holds a Certificate in Company Direction from the Institute of Directors (UK).

Joined Eurocarb Products Ltd., (UK) as the Commercial Director/Chief Operating Officer in 2008. Prior to his appointment he has held senior marketing positions in Avon Rubber PLC and Scott Safety. Mr. Naylor is a former Board Director of the International Society for Respiratory Protection and also a former Board Member of the Industry Group NBC UK. He was appointed as the Managing Director of Eurocarb Products Ltd. in 2010.

10. MOHAMED HISHAM JAMALDEEN

Senior Independent Director

Appointed to the Board in March 2017. Mr. Jamaldeen is a finance professional with multi-industry experience in accounting, corporate finance, acquisitions and disposals, business planning and restructuring and strategic business development among others. His expertise has been enriched by both local and global exposure, which includes stints as Finance Director of Newbridge Capital Investments Limited in London, Freeman & Partners Accountancy Practice (UK) and Barclays Capital, a British multinational investment bank.

Mr. Jamaldeen is the Founding Managing Director of Steradian Capital Investments, a boutique real estate advisory and consultancy firm. Serving both local and foreign clientele, his responsibilities include acquisitions, structuring debt financing and corporate structures. In 2020, Mr. Jamaldeen was recognized as a trailblazer and disruptor in the investments sector by Echelon for his contribution to the sector. He also formerly served as a Director of People's Bank, Atomic Energy Board and as a member of the Interim Committee for Sri Lanka Cricket.

He holds a Degree in Engineering and Business from the University of Warwick and is a Fellow of the Association of Certified Chartered Accountants, UK.

Mr. Jamaldeen is an Executive Director of Lanka Realty Investments PLC, Managing Director of On'ally Holdings PLC, Independent Non-Executive Director of Hayleys PLC and Singer (Sri Lanka) PLC and Non-Executive Director of Talawakelle Tea Estates PLC.

11. MS. SHAMALIE GUNAWARDANA

Independent Non-Executive Director

Appointed to the Board in March 2021, Ms. Gunawardana is an Attorney-at-Law of the Supreme Court of Sri Lanka and holds a Master's Degree in Commercial Law from the United Kingdom. She is an In-house Senior Legal Counsel of Capital City Law, Colombo. She is the Group Legal Consultant – International Distillers Limited, Honorary member of the Executive Committee of Sri Sathya Sai Karuna Nilayam Foundation and an Independent Non-Executive Director of DFCC Bank PLC. She is also a member of the Company Law Advisory Commission of Sri Lanka. A salient contribution made by her in the recent past include serving as a Member of the Core Group that finalised the legal framework for the Special Economic Zone – Colombo Port City.

BOARD OF DIRECTORS

Ms. Gunawardana was called to the Bar in 1985. She started her career at Messers Julius & Creasy and moved to the Legal Division of the Central Bank of Sri Lanka. She served as the Secretary to the Commission and Director Legal of the Public Enterprises Reform Commission. Ms. Gunawardana has held several senior public service positions including that of the Director General, Legal Affairs Department of the General Treasury. As the Project Director, she has led the Fiscal Reforms Project and the Fiscal Management Reform Programme of the ADB/Ministry of Finance, and the Legal and Judicial Reforms Project of the World Bank/Ministry of Justice. She has previously served as a Director of Renuka City Hotels PLC, Capital City Corporate Services (Pvt.) Ltd., Information and Communication Technology Agency of Sri Lanka (ICTA) and DFCC Bank (as Government Nominee Director). She has also served as a Consultant - CHEC Port City (Colombo) (Pvt.) Ltd. and Senior Policy Consultant - UNDP (Debt for Nature swap / Debt Conversion) and Senior Policy Consultant, Sustainable Financing – UNDP.

She is an Attorney-at-Law of the Supreme Court of Sri Lanka and holds a Master's Degree in Commercial Law from the United Kingdom.

12. MS. BRINDHIINI PERERA

Non-Executive Director

Appointed to the Board in October 2022. Ms. Brindhiini Perera has earned a Masters in Mechanical Engineering from Imperial College London. Her studies included comprehensive coverage of subjects such as Manufacturing Technology and Management, Entrepreneurship, Corporate Finance, Statistics, and Mathematics.

She serves as a Non-Executive Director in several companies listed on the Colombo Stock Exchange including Hayleys Fabric PLC, Dipped Products PLC, The Kingsbury PLC, Hayleys Leisure PLC, Singer (Sri Lanka) PLC, Vallibel One PLC, Royal Ceramics Lanka PLC, Lanka Tiles PLC, Lanka Walltiles

PLC, and The Fortress Resorts PLC. She also serves on the Board of Eurocarb Products Ltd (UK), Delmege Limited, Otwo Biscuit (Private) Limited, The Canbury Biscuit Company Limited, Manatee Clothing Company (Pvt) Ltd and Dhammika & Priscilla Perera Foundation.

13. NANDA FERNANDO

Independent Non-Executive Director

Appointed to the Board in January 2024. Mr. Nanda Fernando is a Banker with over four decades of experience in banking. He is a Senior Fellow of the Institute of Bankers Sri Lanka and possesses a Master of Business Administration from Sikkim Manipal University, India.

He is currently the Managing Director of Professional Business Consultants, a company engaged in providing financial planning and advisory services. He also serves on the Boards of Dipped Products PLC, Hayleys Fabric PLC, Hatton National Bank PLC and Assetline Finance Ltd.

Prior to his current role, Mr. Nanda Fernando was attached to Sampath Bank as its Managing Director where he provided effective leadership, utilizing his expertise to drive organizational success and deliver exceptional value to stakeholders. He served Sampath Bank for 36 years from the year of its inception. Earlier in his career, he served Hatton National Bank PLC for almost 6 years.

14. MS. ANOMI WANIGASEKERA

Independent Non-Executive Director

Ms. Wanigasekera is a partner at Julius & Creasy, a prominent law firm, in Sri Lanka. With a wealth of experience of over 40 years as a commercial lawyer, who specializes in the field of intellectual property. She heads the Intellectual Property Division of the firm. She also overlooks the drafting and reviewing of contracts and advise on regulatory and compliance matters.

She holds an LLM degree from the University of Wales and has obtained post graduate diplomas in Intellectual Property Law, International Trade Law, Banking and Insurance Law from the Institute of Advanced Legal Studies of the Incorporated Council of Legal Education.

Ms. Wanigasekera is a life member of the Bar Association of Sri Lanka as well as the Colombo Law Society. Additionally, she serves as a Council member of the Asian Patent Attorneys Association (APAA) and holds the position of Vice President of the APAA Sri Lanka Group. She is also a member of the International Trademark Association (INTA) and currently chairs the INTA South Asia Anti-Counterfeiting subcommittee for the term 2024/2025 and serves as a Council member of INTA India & South Asia Global Advisory Council.

Throughout her career, Ms. Wanigasekera has contributed significantly to the field of intellectual property and commercial law through her publications. Some of her notable works deal with the Comparison of Hague-Visby Rules and Hamburg Rules; Patent Protection in Sri Lanka; The Fair Use and Protection of Copyright; Protection of Geographic Indications in Sri Lanka; Protection of IPR at the Borders - Customs Enforcement Procedure in Sri Lanka; Enforcement and Protection against Unauthorized Disclosure of Undisclosed Information; Protection of Well-known Marks in Sri Lanka; and on Parallel Imports.

15. YOHAN PERERA

Independent Non-Executive Director

Appointed to the board in April 2024. Mr. Yohan Perera is a Fellow Member of the Institute of Chartered Accountants of Sri Lanka (FCA) and a Fellow Member of the Chartered Institute of Management Accountants (FCMA)- UK. He counts over 40 years of experience in audits of conglomerates and listed companies with diversified business interests.

He served as a Partner at KPMG Sri Lanka and Maldives for 33 years. During this period, he also served the Firm as the Head of HR, Risk Management Partner and Chief Operating Officer before he was appointed as the Managing Partner of the Firm. He served on the KPMG Middle East & South Asia Board during his tenure as Managing Partner of the Firm.

He served as the President of the Institute of Chartered Accountants of Sri Lanka during the years 2006 and 2007. He also served as a Board Member of the Confederation of Asian and Pacific Accountants (CAPA), one of four regional organisations (ROs) recognised by the International Federation of Accountants (IFAC).

Mr. Perera has also served as a Member of the Securities & Exchange Commission of Sri Lanka, the Monetary Policy Consultative Committee of the Central Bank of Sri Lanka, the Governing Council of the Post Graduate Institute of Management of the University of Sri Jayewardenepura and as a Consultant to Audit Committees of Listed Companies.

Mr. Perera also serves on the Boards of Hayleys PLC and Dipped Products PLC.